

Why Are My Union Dues Increasing?

And what to do next...



NFFE's dues increase is a result of its affiliation with the IAM and its constitutional provision that links increases to inflation. Neither the NFFE National President nor the NFFE National Executive Committee has the authority to increase dues.



NFFE's dues are cheaper than most. Private sector dues cost on average about \$100 a month.



Our density is our destiny. NFFE's advocacy efforts led to a 4.6% salary increase for federal employees in 2023. A loss in membership weakens our ability to affect change on the job and Capitol Hill.



NFFE has played an integral role in fighting for these recent victories:

4.6%

The highest salary increase for federal employees in 20 years

PAID PARENTAL LEAVE

12 weeks of paid leave for new parents

FAIR RETIREMENT ACT

Provides federal retirement benefits to disabled 1st responders

FOREST SERVICE

Retention bonuses, boot stipend, Workforce Flexibility Act

JOB PROTECTION

Defeated attempts to make it easier to fire/downgrade employees

VA & DOD LOCALS

Reinstated member-approved contracts, regained bargaining rights

CONSULTATION

Agencies consult with the Union at the highest levels on critical changes

A REAL VOICE

Workplaces with high NFFE density have increased their power to affect change



NFFE members have access to cost-saving benefits. By taking advantage of Union Plus discounts, NFFE-IAM's free college program, and member-exclusive supplemental insurance benefits, members can save thousands of dollars each year. It pays to be a NFFE-IAM member.



NFFE members who utilize the life insurance and other benefits from Benefit Architects can save almost a year's salary over a career.

What to do next?! Ensure your voice is heard in the workplace, at the negotiation table, and in the halls of congress by staying **UNION STRONG!** Take advantage of all the benefits NFFE-IAM membership offers to offset the dues increase.