**MINUTES**

**4/25/19 NFFE 1450 Membership Meeting**

NFFE Eagle Logo Transparent Large 3D

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| CALL IN NUMBER Toll free: | xxxxxxxx |

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| **Conference Passcodes** | | | |
|  | Host Passcode: | xxxxxxx (Dennis Murakami use only) | |
|  | Participant Passcode: | xxxxxxx | |
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|  | **Conference Shortcuts** | |  |
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|  | • Press \*6 to mute or "un-mute" line. | |  |
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1. **Call to Order 11:30 am**

**2. Conductor Sentinel Announcement: (Dennis Murakami)**

**3. Roll Call of Executive Board Members (Dennis Murakami):**

President, Dennis Murakami 

Vice President, Ken Einbinder 

Treasurer, Lisa Barnard (excused)

Recording-Secretary, Sue Sheftel (excused)

Conductor Sentinel, Anna Dennis

Trustee, Janie Lopez 

Trustee, Robin Thompson

Trustee, Toulu Thao

Business Representative, Jan Thompson

Auditors:

Jane Alex

Davin Lal

Peter Ludlam

**4. Roll Call of Offices:** Dennis Murakami

Las Vegas 

Reno 

Phoenix 

Albuquerque (SWONAP) 

Los Angeles  (Mary Ann/Anastasia)

San Francisco  (Carol Joseph)

Santa Ana  (Jamie Rodney)

**5. Secretary’s Report:** Janie Lopez

* 1. **Minutes from 3/28/19 Membership meeting**

Read into Record: Janie Lopez

Discussion: None.

Motion to Adopt: Ken Einbinder

Second: Janie Lopez

Vote: Unanimous

* 1. **Membership Report**

New Members:

Jennifer Estrella, SF, 4/15/19

Mimi Woodruff, LV, 4/15/19

Retired/Left NFFE: None

Retired Lifetime Member: None

**6. Treasurer’s Report (see attached)**

Read into record: Lisa Barnard absent. No report available.

Discussion: None

Motion to Adopt: N/A

Second: N/A

Vote: N/A

**7.** **Regional Issues:**

**a. New Developments in NFFE 1450:** Dennis Murakami/Ken Einbinder

1) Murakami discussed that the Union needs to prepare for bargaining in 2020 since our LMA is expiring then. He stated that some Unions have opted not to bargain due to the May 2018 EOs issued by the Administration, which are currently being reviewed after DOJ appealed the decision in the Unions’ favor. Murakami stated that NFFE will probably model AFGE’s LMA. He stated that the labor advisor at the White House is opposed to telework, although for the past 10 years, OPM has been pushing to keep telework. It is OPM’s belief that telework enhances the federal agencies’ productivity and services.

2) Murakami reported that we recently were informed that Jan Thompson, NFFE’s current business representative, will be retiring soon after more than 30 years of service, 25 of which have been with NFFE. She will be sorely missed. At present, no replacement has been announced.

**b. Bargaining:** Ken Einbinder – Nothing to report

**8.   Office Reports**

**Phoenix/Albuquerque** (Ken Einbinder)

Ken Einbinder and Mary Ellen McFarland (the Denver MF supervisor) discussed that there had been an issue involving Multifamily staff who is managed by the Denver office. On Fridays, the majority of the Phoenix staff telework, and the FOD was expecting to have other non-MF staff be present to assist walk-ins. Lisa Barnard and Ken Einbinder met with the FOD and discussed that walk-in traffic is very minimal and agreed to have the front office be staffed on a rotational basis by Multifamily, so as not to interrupt the telework schedules in place. It was collectively accepted and matter was resolved.

**Los Angeles**

Anna was absent. Nothing was reported by anyone else.

**San Francisco (**Toulu Thao**)**

Toulu was absent. An LA REAC BUE reported that in REAC the SOPS’s

had been changed unilaterally and asked if the Union should have been

involved. Murakami acknowledged that the Union should have been involved

and allowed to provide input. He asked the BUE to send him additional

information to follow up.

**Santa Ana (**Peter Ludlam**)**

Peter reported that the harassment case had been resolved. BUE

affected is no longer subjected to the harassment.

Stephen Gargano, Deputy HOC Director retired – no actions pending for now.

REAC BUEs are working on an issue (no other details).

**Las Vegas/Reno (**Janie Lopez**)**

For future reference, Janie reported that for some time it had been discussed

that the Reno office was going to be moved to the federal building. However,

after the FOD transferred to Oregon last year and Janet Lavesque retired in

March 2019, it only left one BUE in Reno. That BUE contacted Janie,

concerned about what the future holds for her. Janie contacted the LV FOD,

who is now this person’s supervisor, to ask if she had any information that I

could pass on to this BUE, but she stated she had no information available.

Lopez advised the BUE to hang tight until future plans for the Reno office are

announced; we will cross the bridge when we get there.

**9.    Q&A**

None.

Meeting adjourned: 12:25 pm

**Meeting Notes Approved by the Membership on 5/23/19**