

**GRAND LODGE
INTERNATIONAL ASSOCIATION OF
MACHINISTS AND AEROSPACE WORKERS**

**MINUTES OF THE EXECUTIVE COUNCIL MEETING
PARIS LAS VEGAS HOTEL
LAS VEGAS, NEVADA**

NOVEMBER 15, 2017

International President Robert Martinez, Jr., called the meeting to order at 9:00 a.m. on November 15, 2017. Executive Council Members Dora Cervantes, Phil Gruber, Sito Pantoja, Mark Blondin, Stan Pickthall, James Conigliaro, Rickey Wallace, Brian Bryant and Robert Scardelletti were present. Executive Council member Gary Allen was present via tele-conference.

APPROVAL OF MINUTES

The Executive Council reviewed the minutes from the October 3-5, 2017, Executive Council Meeting.

After review, a motion was made, seconded, and carried, to approve the minutes from the October 3-5, 2017, Executive Council Meeting.

INTERNATIONAL PRESIDENT'S REPORT

International President Robert Martinez, Jr., advised the Executive Council that a tentative agreement has been reached with the Representatives Association.

International President Martinez updated the Executive Council on the pending sale of the IAM Learjet.

International President Martinez advised the Executive Council on the 2024 IAM Grand Lodge Convention site.

International President Martinez led a discussion with the Executive Council on territory budgets and that he is appreciative of all they have done to reduce their budgets.

International President Martinez advised the Executive Council that the IAM National Pension Plan will be reduced by one trustee.

International President Martinez advised the Executive Council that the Department of Labor has contacted District Lodge 70 regarding their officers' election.

International President Martinez advised the Executive Council that he will be meeting with the Secretary of Labor to discuss the IAM's rerun election.

International President Martinez updated the Executive Council on the campaign at Aerojet in Huntsville, AL. The campaign resulted in a good contract for our members.

International President Martinez updated the Executive Council on "Right to Work" and that General Vice President Phil Gruber is working with the state AFL-CIO to fight RTW.

International President Martinez updated the Executive Council on the National Defense Act. If this passes, it will create thousands of great IAM Union jobs.

International President Martinez updated the Executive Council on the IAM Organizing Director's position.

International President Martinez updated the Executive Council on the Lockheed Martin negotiations.

International President Martinez advised the Executive Council that the IAM is full throttle on Disaster Relief to Puerto Rico.

GENERAL SECRETARY-TREASURER'S REPORT

General Secretary-Treasurer Dora Cervantes reviewed in detail with the Executive Council the end of year budgets for all territories.

General Secretary-Treasurer Cervantes reviewed in detail with the Executive Council the Strike Statement for the period of September 1, 2017 through October 31, 2017.

General Secretary-Treasurer Cervantes reviewed in detail with the Executive Council the Litigation Summary that was prepared by IAM General Counsel Mark Schneider.

General Secretary-Treasurer Cervantes updated the Executive Council on the IAM Free College Benefit that was launched in September and over 133 individuals have enrolled and 150 additional applications have been received. More courses and programs are being developed.

CANADIAN TERRITORY

General Vice President Stan Pickthall updated the Executive Council on servicing and organizing activities within the Canadian Territory.

General Vice President Pickthall updated the Executive Council on the Westjet Campaign.

General Vice President Pickthall advised the Executive Council that the following public sector Unions' staff are looking to the IAM for representation in Vancouver-British Columbia:

- BCNU (British Columbia Nurses' Union)
- HSABC (Health Sciences Association of British Columbia)
- BCGEU (British Columbia Government Employees Union)
- BCTF (British Columbia Teachers' Federation)

General Vice President Pickthall advised the Executive Council that the Canadian Territory currently represents the following two groups of union employees, both labour representatives:

- NSGEU (Nova Scotia Government Employees Union)
- UFCW (United Food and Commercial Workers) – Ontario

General Vice President Pickthall advised the Executive Council that TBH (Toronto Baggage Handling) certified with 26 members.

General Vice President Pickthall advised the Executive Council that Sky Café has certified and is in negotiations which could result in possibly 70 new members.

General Vice President Pickthall updated the Executive Council on a raid by CAWU (Canadian Airport Workers Union) on the screeners at Toronto airport.

General Vice President Pickthall advised the Executive Council that the Canadian Staff Conference will be June 20-23, 2018, in Vancouver.

Continue Servicing Donation – District Lodge 11

General Vice President Pickthall led a discussion with the Executive Council on District Lodge 11.

After discussion, a motion was made, seconded and approved, to continue the servicing donation to District Lodge 11 in the amount of \$5,000.00 per month effective January 1, 2018 through December 31, 2018.

Continue Servicing Donation – District Lodge 78

General Vice President Pickthall led a discussion with the Executive Council on District Lodge 78.

After discussion, a motion was made, seconded and approved, to continue the servicing donation to District Lodge 78 in the amount of \$5,000.00 per month effective January 1, 2018 through December 31, 2018.

Continue Servicing Donation – District Lodge 140

General Vice President Pickthall led a discussion with the Executive Council on District Lodge 140.

After discussion, a motion was made, seconded and approved, to continue the servicing donation to District Lodge 140 in the amount of \$5,000.00 per month effective January 1, 2018 through December 31, 2018.

Continue Servicing Donation – District Lodge 181

General Vice President Pickthall led a discussion with the Executive Council on District Lodge 181.

After discussion, a motion was made, seconded and approved, to continue the servicing donation to District Lodge 181 in the amount of \$2,500.00 per month effective January 1, 2018 through December 31, 2018.

Servicing Donation – District Lodge 250

General Vice President Pickthall led a discussion with the Executive Council on District Lodge 250.

After discussion, a motion was made, seconded and approved, to make a servicing donation to District Lodge 250 in the amount of \$4,250.00 per month effective January 1, 2018 through December 31, 2018.

Continue Servicing Donation – Local Lodge 1120

General Vice President Pickthall led a discussion with the Executive Council on Local Lodge 1120.

After discussion, a motion was made, seconded and approved, to continue the servicing donation to Local Lodge 1120 in the amount of \$2,500.00 per month effective January 1, 2018 through December 31, 2018.

One-Time Servicing Donation – Local Lodge 1722

General Vice President Pickthall led a discussion with the Executive Council on Local Lodge 1722.

After discussion, a motion was made, seconded and approved, to make a one-time servicing donation to Local Lodge 1722 in the amount of \$12,000.00.

Replenish Canadian Territory Organizing Account

General Vice President Pickthall led a discussion with the Executive Council on the Canadian Territory's organizing account.

After discussion, a motion was made, seconded and approved, to replenish the Canadian Territory's organizing account in the amount of \$150,000.00.

TRANSPORTATION TERRITORY

General Vice President Sito Pantoja updated the Executive Council on servicing and organizing activities within the Transportation Territory.

General Vice President Pantoja updated the Executive Council on ExpressJet. GVP Pantoja further advised that an adversary independent union who filed a petition for representation at ExpressJet was dismissed due to insufficient showing of interest. Therefore, that union is barred from filing a representation application for two years.

General Vice President Pantoja advised the Executive Council that Hawaiian Airlines has opened up a brand new state of the art hangar.

General Vice President Pantoja updated the Executive Council on the American Airlines negotiations.

General Vice President Pantoja updated the Executive Council on the JetBlue Campaign.

General Vice President Pantoja updated the Executive Council on the Delta Campaign.

General Vice President Pantoja advised the Executive Council that the IAM filed an Article XXI against the AFA-CWA.

General Vice President Pantoja advised the Executive Council that the Transportation Territory has ratified six railroad agreements this year.

Continue Servicing Donation – Local Lodge 845

General Vice President Pantoja led a discussion with the Executive Council on Local Lodge 845.

After discussion, a motion was made, seconded and approved, to continue the servicing donation to Local Lodge 845 in the amount of \$5,000.00 per month effective January 1, 2018 through December 31, 2018.

Continue Servicing Donation – District Lodge 142

General Vice President Pantoja led a discussion with the Executive Council on District Lodge 142.

After discussion, a motion was made, seconded and approved, to continue the servicing donation to District Lodge 142 in the amount of \$5,000.00 per month effective January 1, 2018 through December 31, 2018.

Continue Organizing Donation – District Lodge 142

General Vice President Pantoja led a discussion with the Executive Council on District Lodge 142.

After discussion, a motion was made, seconded and approved, to continue the organizing donation to District Lodge 142 in the amount of \$7,500.00 per month effective January 1, 2018 through December 31, 2018.

Continue Organizing Donation – Local Lodge 1726

General Vice President Pantoja led a discussion with the Executive Council on Local Lodge 1726.

After discussion, a motion was made, seconded and approved, to continue the organizing donation to Local Lodge 1726 in the amount of \$5,000.00 per month effective January 1, 2018 through December 31, 2018.

Continue Organizing Donation – Local Lodge 1894

General Vice President Pantoja led a discussion with the Executive Council on Local Lodge 1894.

After discussion, a motion was made, seconded and approved, to continue the organizing donation to Local Lodge 1894 in the amount of \$3,000.00 per month effective January 1, 2018 through December 31, 2018.

MIDWEST TERRITORY

General Vice President Philip Gruber updated the Executive Council on servicing and organizing activities within the Midwest Territory.

General Vice President Gruber updated the Executive Council on the ongoing organizing campaign in Iowa.

General Vice President Gruber advised the Executive Council that Mercury Marine would like to initiate early bargaining.

General Vice President Gruber updated the Executive Council on the strategic plan for Express Scripts.

Continue Organizing Donation – Local Lodge 701

General Vice President Gruber led a discussion with the Executive Council on Local Lodge 701.

After discussion, a motion was made, seconded and approved, to continue the organizing donation to Local Lodge 701 in the amount of \$4,500.00 per month effective January 1, 2018 through December 31, 2018.

One-time Organizing Donation – District Lodge 5

General Vice President Gruber led a discussion with the Executive Council on District Lodge 5.

After discussion, a motion was made, seconded and approved, to make a one-time organizing donation to District Lodge 5 in the amount of \$10,000.00.

Continue Organizing Donation – District Lodge 9

General Vice President Gruber led a discussion with the Executive Council on District Lodge 9.

After discussion, a motion was made, seconded and approved, to continue the organizing donation to District Lodge 9 in the amount of \$4,500.00 per month effective January 1, 2018 through December 31, 2018.

Continue Organizing Donation – District Lodge 77

General Vice President Gruber led a discussion with the Executive Council on District Lodge 77.

After discussion, a motion was made, seconded and approved, to continue the organizing donation to District Lodge 77 in the amount of \$1,500.00 per month effective January 1, 2018 through December 31, 2018.

Continue Midwest Territory Organizing Donation

General Vice President Gruber led a discussion with the Executive Council on the Midwest Territory Organizing.

After discussion, a motion was made, seconded and approved, to continue the organizing donation being made to the Midwest Territory in the amount of \$6,000.00 per month effective January 1, 2018 through June 30, 2018.

Servicing Donation – Local Lodge 778

General Vice President Gruber led a discussion with the Executive Council on Local Lodge 778.

After discussion, a motion was made, seconded and approved, to make a servicing donation to Local Lodge 778 in the amount of \$1,260.00 per month effective January 1, 2018 through December 31, 2018.

Transfer Business Agencies from District Lodge 90 to Local Lodge 2018

General Vice President Gruber led a discussion with the Executive Council on District Lodge 90.

After discussion, a motion was made, seconded and approved, to transfer three business agencies from District Lodge 90 to Local Lodge 2018, effective close of business December 31, 2017.

Disband District Lodge 90

General Vice President Gruber led a further discussion with the Executive Council on District Lodge 90.

After discussion, a motion was made, seconded and approved, to disband District Lodge 90, effective December 31, 2017. All assets are to be transferred to Local Lodge 2018.

TCU/IAM

TCU/IAM National President Robert Scardelletti updated the Executive Council on servicing and organizing activities within TCU.

TCU/IAM National President Scardelletti advised the Executive Council that he met with the Secretary of Labor.

TCU/IAM National President Scardelletti advised the Executive Council that the Senate confirmed two appointees to the National Mediation Board.

TCU/IAM National President Scardelletti advised the Executive Council that they are in negotiations with CSX.

TCU/IAM National President Scardelletti advised the Executive Council that they are updating their website to educate members on current issues at TCU.

TCU/IAM National President Scardelletti advised the Executive Council that TTX railroad local was put under Trusteeship.

SOUTHERN TERRITORY

General Vice President Mark Blondin updated the Executive Council on servicing and organizing activities within the Southern Territory.

General Vice President Blondin advised the Executive Council that he has been out on the road and visiting members.

General Vice President Blondin advised the Executive Council that he has 25 campaigns and 1,377 new members.

General Vice President Blondin advised the Executive Council that there will be a de-authorization vote at Red River Army Depot on November 30, 2017.

General Vice President Blondin updated the Executive Council on disaster relief and that there have been 91 requests and 77 have received aid. The Southern Territory has also received 150 requests for disaster relief from Puerto Rico.

General Vice President Blondin updated the Executive Council on negotiations at Bombardier and that they have a 5 year CBA.

Continue Servicing Donation – Local Lodge 340

General Vice President Mark Blondin led a discussion with the Executive Council on Local Lodge 340.

After discussion, a motion was made, seconded and approved, to continue the servicing donation to Local Lodge 340 in the amount of \$1,000.00 per month effective January 1, 2018 through December 31, 2018.

Continue Servicing Donation – Local Lodge 2725

General Vice President Blondin led a discussion with the Executive Council on Local Lodge 2725.

After discussion, a motion was made, seconded and approved, to continue the servicing donation to Local Lodge 2725 in the amount of \$6,000.00 per month effective January 1, 2018 through December 31, 2018.

Continue Organizing Donation – District Lodge 112

General Vice President Blondin led a discussion with the Executive Council on District Lodge 112.

After discussion, a motion was made, seconded and approved, to continue the organizing donation to District Lodge 112 in the amount of \$5,000.00 per month effective January 1, 2018 through December 31, 2018.

Continue Organizing Donation – District Lodge 131

General Vice President Blondin led a discussion with the Executive Council on District Lodge 131.

After discussion, a motion was made, seconded and approved, to continue the organizing donation to District Lodge 131 in the amount of \$5,000.00 per month effective January 1, 2018 through December 31, 2018.

Continue Organizing Donation – District Lodge 166

General Vice President Blondin led a discussion with the Executive Council on District Lodge 166.

After discussion, a motion was made, seconded and approved, to continue the organizing donation to District Lodge 166 in the amount of \$5,000.00 per month effective January 1, 2018 through December 31, 2018.

Continue Organizing Donation – District Lodge 776

General Vice President Blondin led a discussion with the Executive Council on District Lodge 776.

After discussion, a motion was made, seconded and approved, to continue the organizing donation to District Lodge 776 in the amount of \$5,000.00 per month effective January 1, 2018 through December 31, 2018.

Continue Organizing Donation – Local Lodge 709

General Vice President Blondin led a discussion with the Executive Council on Local Lodge 709.

After discussion, a motion was made, seconded and approved, to continue the organizing donation to Local Lodge 709 in the amount of \$4,074.19 per month effective January 1, 2018 through December 31, 2018.

EASTERN TERRITORY

General Vice President James Conigliaro updated the Executive Council on servicing and organizing activities within the Eastern Territory.

General Vice President Conigliaro updated the Executive Council on the New York legislative report.

General Vice President Conigliaro updated the Executive Council on the recent elections in New Jersey and that it was a big sweep for Democrats.

General Vice President Conigliaro advised the Executive Council that District Lodge 15 is working on a nursing home campaign.

General Vice President Conigliaro updated the Executive Council on the Lobstermen and that they have about 200 members.

General Vice President Conigliaro updated the Executive Council on Motor City Pension.

Continue Organizing Donation – Local Lodge 1943

General Vice President Conigliaro led a discussion with the Executive Council on Local Lodge 1943.

After discussion, a motion was made, seconded and approved, to continue the organizing donation to Local Lodge 1943 in the amount of \$5,000.00 per month effective January 1, 2018 through December 31, 2018.

Continue Organizing Donation – District Lodge 1

General Vice President Conigliaro led a discussion with the Executive Council on District Lodge 1.

After discussion, a motion was made, seconded and approved, to continue the organizing donation to District Lodge 1 in the amount of \$5,000.00 per month effective January 1, 2018 through December 31, 2018.

Continue Servicing Donation – District Lodge 4

General Vice President Conigliaro led a discussion with the Executive Council on District Lodge 4.

After discussion, a motion was made, seconded and approved, to continue the servicing donation to District Lodge 4 in the amount of \$5,000.00 per month effective January 1, 2018 through June 30, 2018.

Continue Servicing Donation – District Lodge 15

General Vice President Conigliaro led a discussion with the Executive Council on District Lodge 15.

After discussion, a motion was made, seconded and approved, to continue the servicing donation to District Lodge 15 in the amount of \$5,000.00 per month effective January 1, 2018 through December 31, 2018.

Continue Organizing Donation – District Lodge 26

General Vice President Conigliaro led a discussion with the Executive Council on District Lodge 26.

After discussion, a motion was made, seconded and approved, to continue the organizing donation to District Lodge 26 in the amount of \$5,000.00 per month effective January 1, 2018 through June 30, 2018.

Continue Organizing Donation – District Lodge 54

General Vice President Conigliaro led a discussion with the Executive Council on District Lodge 54.

After discussion, a motion was made, seconded and approved, to continue the organizing donation to District Lodge 54 in the amount of \$4,000.00 per month effective January 1, 2018 through December 31, 2018.

Continue Organizing Donation – District Lodge 65

General Vice President Conigliaro led a discussion with the Executive Council on District Lodge 65.

After discussion, a motion was made, seconded and approved, to continue the organizing donation to District Lodge 65 in the amount of \$5,000.00 per month effective January 1, 2018 through June 30, 2018.

Continue Organizing Donation – District Lodge 98

General Vice President Conigliaro led a discussion with the Executive Council on District Lodge 98.

After discussion, a motion was made, seconded and approved, to continue the organizing donation to District Lodge 98 in the amount of \$5,000.00 per month effective January 1, 2018 through June 30, 2018.

Disband Local Lodge CC175

General Vice President Conigliaro led a discussion with the Executive Council on Local Lodge CC175.

After discussion, a motion was made, seconded and approved, to disband Local Lodge CC175, effective close of business October 31, 2017.

WESTERN TERRITORY

General Vice President Gary Allen updated the Executive Council on servicing and organizing activities within the Western Territory.

General Vice President Allen updated the Executive Council on the new hospital organizing lead in Las Vegas, NV.

General Vice President Allen updated the Executive Council on Mossy Nissan negotiations.

General Vice President Allen updated the Executive Council on Henkel Aerospace negotiations.

General Vice President Allen updated the Executive Council on the 2020 IAM Grand Lodge Convention and advised that a new convention raffle will start in January 2018. The Western Territory has already raised \$444,971.00 for the convention.

General Vice President Allen further advised the Executive Council that District Lodge 751 will raffle a pound of gold.

General Vice President Allen advised the Executive Council that District Lodge 751 will have a Solidarity Conference.

Continue Servicing Donation – District Lodge 160

General Vice President Allen led a discussion with the Executive Council on District Lodge 160.

After discussion, a motion was made, seconded and approved, to continue the servicing donation to District Lodge 160 in the amount of \$4,500.00 per month effective January 1, 2018 through December 31, 2018.

One-time Servicing Donation – District Lodge 160

General Vice President Allen led a further discussion with the Executive Council on District Lodge 160.

After discussion, a motion was made, seconded and approved, to make a one-time servicing donation to District Lodge 160 in the amount of \$32,191.01.

Continue Servicing Donation – District Lodge 725

General Vice President Allen led a discussion with the Executive Council on District Lodge 725.

After discussion, a motion was made, seconded and approved, to continue the servicing donation to District Lodge 725 in the amount of \$20,000.00 per month effective January 1, 2018 through December 31, 2018.

Continue Servicing Donation – Local Lodge 794

General Vice President Allen led a discussion with the Executive Council on Local Lodge 794.

After discussion, a motion was made, seconded and approved, to continue the servicing donation to Local Lodge 794 in the amount of \$2,000.00 per month effective January 1, 2018 through December 31, 2018.

RESIDENT GENERAL VICE PRESIDENT

General Vice President Rickey Wallace updated the Executive Council on servicing and organizing activities within the D.C. and Vicinity Territory.

General Vice President Wallace provided a summary to the Executive Council on the Reps Association and the Grand Lodge Auditors Association.

General Vice President Wallace advised the Executive Council that the IAM has agreements with Swissport in every territory.

ADJOURNMENT

There being no further business to be brought before the Executive Council, the meeting was adjourned.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Dora Cervantes', with a long horizontal flourish extending to the right.

Dora Cervantes
GENERAL SECRETARY-TREASURER